

43.7% of our students are students of color.

Less than 5% of our teachers are teachers of color.

Equitable Access to Effective and
Diverse Teachers

We will increase the number of our incoming kindergarten students demonstrating academic readiness on 3 of the 4 local measures of school readiness from 65% in 2018-2019 to 68% in 2019-2020.

**Percent of students meeting 3 out of 4 measurements:
64% (329/515)**

All Students Ready for School

The percentage of 3rd grade students enrolled in Shakopee Public Schools that are proficient on the MCA Reading test will increase from 4.8% above state rates in 2018- 19 to 6.8% above state proficiency rates by 2019-20.

Due to COVID-19, no 2020 accountability data is available.

**All Students in Third Grade Achieving
Grade-Level Literacy**

The weighted average achievement gap in reading (based on MCA results), including the student groups of FRP, SpEd, EL, Asian, Black, Hispanic, Native American, Pacific Islander and Multi-Racial groups will improve from -27.1% below comparison groups (level 3* 20% - 29% range) in 2018-2019 to -22.1% in 2021-2022.

Due to COVID-19, no 2020 accountability data is available.

**Close the Achievement Gap(s) Between
Student Groups**

The percentage of students meeting all 4 Career and College readiness benchmarks on the ACT will increase from 27% for the 2019 graduating cohort to 30% for the 2020 graduating cohort.

29% of students met all four College and Career Ready ACT Benchmarks

**All Students Career- and
College-Ready by Graduation**

Shakopee Senior High School Goal

The percentage of students that graduate in 4 years will increase from 86.6% in 2017 to 89% in 2019 (2.4 percentage point increase).

Shakopee High School 2019 Cohort had an 87.9% 4-year graduation rate.

All Students Graduate

Tokata Area Learning Center Goal

The percentage of students that graduate in 7 years will increase from 77.5% in 2017 to 80% in 2019 (2.5 percentage point increase).

Tokata Learning Center 2019 Cohort had a 72.4% 7-year graduation rate.

All Students Graduate