

Leave of Absence Type

Non-FMLA

In the event that you do not qualify for FMLA but you have a reason requiring you to be off work you would be on a non-FMLA leave of absence. This leave can be used for the following reasons:

- The birth and first year care for his/her child
- The adoption or foster placement of his/her child
- The serious health condition of a spouse, child or parent
- A serious health condition

Pay

This is a paid leave for up to six weeks. Payment for this leave will be taken from your sick time. If you have no sick time available, you will not be paid.

Employee Groups Eligible

All employee groups are eligible for this leave as long as they meet the eligibility requirements.