

Independent School District 720 – Shakopee Public Schools  
Board Meeting Room  
505 Holmes Street South  
Shakopee, Minnesota

March 17, 2014  
6:00 PM

## Board of Education

1. 5:00PM - Dinner Meeting with Ben Kusch at Turtle's Restaurant
2. 6:00PM - CALL TO ORDER AND ROLL CALL - CHAIR ROMANSKY.
3. RECOGNITION OF VISITORS TO BOARD MEETING.
  3. 1. Hiring of Shakopee High School Principal  
Personnel Committee Members will introduce our new High School Principal Mr. Ben Kusch.  
**Recommended Action**  
Approve the High School Principal contract with Ben Kusch, \$130,750 effective 7/1/14  
Presenter: Scott Swanson, Matt McKeand and Chuck Berg  
Time: 10 minutes
  3. 2. Recognition of National Volunteer Week April 6-12, 2014  
National Volunteer Week is April 6-12, 2014. In recognition of and appreciation for the tremendous work the district's more than 1800 volunteers do for the benefit of our students, Paulette Rislund is requesting the board move the Volunteer Appreciation Resolution. Copies of the signed resolution will be displayed in all the schools as part of the district's celebration of volunteers.  
Presenter: Volunteer & Community Resource Coordinator Paulette Rislund  
Time: 5 minutes
  3. 3. International Science and Engineering Fair  
Project Lead The Way and Technology Education Teacher Brad Thorpe and students, Nick Anderson, Ronald Kito and Ryan Kupeitz, will present information regarding their project for the International Science and Engineering Fair.  
Presenter: Technology Education Teacher Brad Thorpe  
Time: 5 minutes
  3. 4. Recognition of our EPA ENERGY STAR Schools  
Eagle Creek, Jackson, Pearson 6th Grade Center and Sun Path Elementary Schools all received the ENERGY STAR Certification from the EPA. The EPA's ENERGY STAR energy performance scale helps organizations assess how efficiently their buildings use energy. McKinstry has been working with our schools on various energy improvements including initiatives in lighting, controls and building envelope, and the physical separator between the interior and exterior environments of a building. Buildings that earn the EPA's ENERGY STAR certification use an average of 35 percent less energy than typical buildings and also release 35 percent less carbon dioxide in the

atmosphere. Congratulations to all our buildings for supporting this effort.

4. CONSIDERATION OF AGENDA AS PRESENTED AND ADDITIONS.

5. CONSENT ITEMS

5. 1. Personnel Items

**5.1.1 Acceptance of Retirements**

Last Name, First Name , Position, Location, Effective Date

Gregus, Gary, Teacher, Social Studies, High School, 6/06/2014

Kangas, Susan, Program Support Assistant Media, Jackson Elementary School, 6/05/2014

Ramert, Mary, Teacher, Grade 2, Jackson Elementary School, 6/06/2014

Shelton, Joan, Teacher, Special Services, High School/Tokata Learning Center, 6/06/2014

Speaker, Stacey, Teacher, Grade 4, Red Oak Elementary School (leave), 6/06/2014

Swanson, Linda, Speech Language Pathologist, Jackson Elementary School, 6/06/2014

**Recommended Action**

Accept the retirements and thank them for their service to the district.

**5.1.2 Acceptance of Resignations**

Last Name, First Name , Position, Location, Effective Date

Allmann, Andrea, Teacher, KEI, Jackson Elementary School (currently on leave), 6/06/2014

Arnevik, Audrey, Teacher, Kindergarten, Red Oak Elementary School (currently on leave), 6/06/2014

Churchill, Brandyn, Office Assistant III, Tokata Learning Center, 6/13/2014

Toms, Ashley, Teacher, Physical Education, Red Oak Elementary School (currently on leave), 6/06/2014

Williams, Jolene, Teacher, Intervention, Eagle Creek Elementary School (currently on leave), 6/06/2014

**Recommended Action**

Accept the resignations and thank them for their service to the district.

**5.1.3 Approval of Non-Certified Contracts for the 2013-14 School Year**

Last Name, First Name, Position, Location, Salary, Effective

Anderson, Patrick, Program Support Assistant, High School, \$13.61/hr, 2/18/2014

Gregor, Alex, Technology Analyst, Districtwide, \$57,000.00, 3/31/2014

**Recommended Action**

Approve non-certified contracts as presented.

**5.1.4 Approval of Long Term Substitute Contracts**

Name LTS, Replacing, Position, Location, Approx. Dates, Grade/Step, Approx. Days, FTE, Salary

Barron, Thomas, Meyer, Julie, Teacher, Special Services, Jackson Elementary School, 3/06/2014 through 5/02/2014, MA Step 8, 37, 1.0, \$227.67/day

Bladow, Nicole, Watkins, Mary, Teacher, Special Services, Jackson

Elementary School, 4/11/2014 through 6/06/2014, BA Step 3, 40, 1.0, \$199.34/day

Gordee, Jill, Givens, Carolyn, Guidance Counselor, High School, 3/10/2014 through 6/06/2014, MA + 30

Step 8, 59, 1.0, \$272.67/day

Landro, Kelsey, Wittenberg, Stacy, Teacher, Grade 1, Sun Path Elementary School, 2/17/2014 through 5/12/2014, BA Step 3, 57, 1.0, \$199.34/day

Minelli, Alexandra, Rients, Andrea, Teacher, Social Studies, High School, 1/27/2014 through 6/06/2014, BA + 30, Step 3, 90, .50, \$114.49/day

**Recommended Action**

Approve long term substitute contracts as presented.

**5.1.5 Request for Unpaid Leave of Absence**

Elizabeth Lindner, Music Teacher at Sun Path Elementary School, is requesting a one year unpaid leave of absence for the entire 2014-15 school year.

**Recommended Action**

Approve the unpaid leave of absence for the 2014-15 school year.

**5.1.6 Request for Unpaid Leave of Absence**

Amy Brotten, German Teacher at the High School, is requesting a 2 year unpaid leave of absence for the entire 2014-15 and 2015-16 school years. Amy has been presented with an opportunity to teach in Germany.

**Recommended Action**

Approve the unpaid leave of absence for the 2014-15 and 2015-16 school years.

**5.1.7 Request for Extension of Unpaid Leave of Absence**

Patricia Richards, a Family Literacy Teacher at Central Family Center, is requesting a one year extension to her unpaid leave of absence. Patricia was on leave the entire 2013-14 school year. She is now requesting to extend her leave of absence for the 2014-15 school year.

**Recommended Action**

Approve the unpaid leave of absence for the 2014-15 school year.

5. 2. Approval of minutes of the Board Business Meeting on February 10, 2014 and Board Learning Session on February 24, 2014.
5. 3. Consideration of bills and authorization to pay same.
5. 4. Acceptance of wires report.
5. 5. Acceptance of community education update.

6. OLD BUSINESS DISCUSSION ITEMS

7. OLD BUSINESS ACTION ITEMS

7. 1. Acceptance of Bids for the 2014 Kindergarten Addition Projects

The bid openings for the five 2014 Kindergarten Addition Projects were recently held.

**Recommendend Action**

Approve a contract with Brennan Construction of Minnesota, Inc. of Mankato, MN for the total Bid amount of \$1,813,000.00 for the 2014 Eagle Creek Elementary Kindergarten Addition.

Approve a contract with Met-Con Companies, Inc. of Faribault, MN for the total Bid amount of \$1,768,000 for the 2014 Jackson Elementary Kindergarten Addition.

Approve a contract with Brennan Construction of Minnesota, Inc. of Mankato, MN for the total Bid amount of \$1,762,900 for the 2014 Red Oak Elementary Kindergarten Addition.

Approve a contract with Met-Con Companies, Inc. of Faribault, MN for the total Bid amount of \$1,859,000 for the 2014 Sun Path Elementary Kindergarten Addition.

Approve a contract with Kue Contractors, Inc. of Watkins, MN for the total Bid amount of \$2,178,108 for the 2014 Sweeney Elementary Kindergarten Addition.

Presenter: Finance Director Mike Burlager

Time: 5 minutes

7. 2. Canvassing of Election

The School Board will be presented with the Resolution Canvassing Returns of Votes of School District Special Election along with an Abstract and Return of Votes Cast for the Special Election held March 11, 2014 for approval.

**Recommended Action**

Adopt Resolution Canvassing Returns of Votes of School District Special Election along with an Abstract and Return of Votes Cast for the Special Election held March 11, 2014 as presented.

Presenter: Superintendent Rod Thompson

Time: 5 minutes

8. NEW BUSINESS DISCUSSION

8. 1. Framework for Education Forward

Superintendent Thompson will discuss Plan B with the School Board. School Board Members will share their thoughts and reflections on moving education forward in our school district. The district plan is to engage the community in long range facility planning. Our website will be the vehicle for self-nominating or nominating for our Guiding Coalition Team. It is our hope to have representation on this 60 person team that represents all of Shakopee.

Targeted groups include alumni, parents, non-certified staff, teachers, students, administration, business leaders, city government and community members at-large.

Presenter: Superintendent Rod Thompson

Time: 20 minutes

9. NEW BUSINESS ACTION ITEMS

10. ASSISTANT SUPERINTENDENT UPDATE

11. SUPERINTENDENT UPDATE

11. 1. 2014 Shakopee High School Hall of Fame

In partnership with SEEF, Superintendent Thompson will present information regarding the 2014 Shakopee High School Hall of Fame.

Presenter: Board Vice Chair Reggie Bowerman and Superintendent Rod Thompson

Time: 5 minutes

11. 2. Shakopee Alumni Directory Update

Superintendent Thompson will provide an update regarding the Shakopee

Alumni Directory to the Board.  
Presenter: Superintendent Rod Thompson  
Time: 5 minutes

12. COMMITTEE UPDATES

13. INFORMATION ITEMS

14. OTHER

15. Upcoming Meetings and Important Dates

April 14, 2014 Board Business Meeting 6:00PM

April 28, 2014 Board Learning Session 5:00PM

16. ADJOURNMENT