

Minutes of School Board Regular Business Meeting

School Board Shakopee Public Schools

A School Board Regular Business Meeting of the School Board of Shakopee Public Schools was held Monday, September 23, 2019, beginning at 6:00 PM in the District Office Board Room, 1200 Town Square, Shakopee.

1. CALL TO ORDER SCHOOL BOARD BUSINESS MEETING AND ROLL CALL - CHAIR BOWERMAN

PRESENT: Aldrich, Christiansen, McKeand, Peterson, Tomczik, Tucker and Bowerman

ABSENT:

2. PLEDGE OF ALLEGIANCE

3. WE ARE SHAKOPEE SCHOOLS

3. 1. Recognition of MAFCS's (Minnesota Association of Family and Consumer Sciences) 2020 Teacher of the Year Heather Baumbach

Congratulations to Shakopee High School teacher Heather Baumbach. She has been awarded the MAFCS's (Minnesota Association of Family and Consumer Sciences) 2020 Teacher of the Year. Heather has been instrumental in the growth and curriculum development of the Shakopee Family and Consumer Science Department. She teaches three different levels of culinary classes and has partnered with Valleyfair and other businesses/chefs to help students develop their skills with professionals in the field. "The nomination for MAFCS TOY was a huge surprise," said Baumbach. "I'm so honored to win the award and hope to proudly show the amazing work that all FACS teachers do in MN." Heather will spend this year representing Minnesota in various capacities. She will also apply for AAFCS's (American Association of Family and Consumer Sciences) National Teacher of the Year.

4. CONSIDERATION OF AGENDA AS PRESENTED

McKeand/Peterson moved to approve the agenda as presented; motion passed unanimously.

5. CONSENT ITEMS

McKeand/Peterson moved to approve the consent agenda as presented; motion passed unanimously.

5. 1. Personnel Items

5.1.1 Acceptance of Resignations

Last Name, First Name, Position, Location, Effective Date

Crooks, Darcy, Program Support Assistant, East Middle School, 9/26/2019

Dodoo, Naa, Program Support Assistant, High School, 8/30/2019

Everson, Casey, Program Support Assistant, Sweeney Elementary School, 8/29/2019

Felker, Theresa, Program Support Assistant, Jackson Elementary School, 9/04/2019

Foss, Ben, Program Support Assistant, Jackson Elementary School, 8/28/2019

Holforty, Joy, Teacher, Special Services, High School, 6/07/2019

Lehn, Leanne, Program Support Assistant, East Middle School, 9/04/2019

McDonald, Lori, Program Support Assistant, Eagle Creek Elementary School, 9/13/2019

Parker, Missy, Teacher, ESL, High School, 6/07/2019

Yang, Vatoua, Technology Assistant, Sun Path Elementary School, 8/30/2019

Recommended Action

Accepted the resignations and thanked them for their service to the district as presented.

5.1.2 Approval of Terminations

The district recommended the termination of employment of Jennifer Ingerson, Program Support Assistant at Jackson Elementary School effective 9/05/2019.

The district is recommending the termination of employment of Beth Shank, Office Assistant at Shakopee High School effective 9/11/2019.

Recommended Action

Approved the terminations as presented.

5.1.3 Approval of Certified Contracts for the 2019-20 School Year

Last Name, First Name, Position, Location, Grade, Step, FTE, Effective, Salary Annual

Appleton, Hannah, Teacher, ESL, High School, MA, 6, 1.0, 8/29/2019, \$50,443.91 (prorated)

Beran, Abigail, Teacher, Intervention, Sun Path Elementary School, BA, 5, 1.0, 8/26/2019, \$41,671.00

Bloom, Elizabeth, Teacher, Special Services, West Middle School, BA, 3, .70, 8/26/2019, \$27,608.00

Leabo, Megan, Teacher, Special Services, Sweeney Elementary School, BA, 4, 1.0, 8/26/2019, \$40,556.00

Nimmer, Kelsey, Teacher, Grade 1, Sun Path Elementary School, BA, 8, 1.0, 8/26/2019, \$44,462.00

O'Fallon, Jolyssa, Teacher, Special Services, West Middle School, BA, 3, 1.0, 8/26/2019, \$39,440.00

Quast, Angela, Teacher, Special Services, Sweeney Elementary School, BA, 3, 1.0, 8/26/2019, \$39,440.00

Rehberger, Jennifer, Teacher, Grade 4, Eagle Creek Elementary School, BA, 6, 1.0, 8/26/2019, \$42,787.00

VanHorn, Alexander, Teacher, Grade 4, Eagle Creek Elementary School, BA, 5, 1.0, 8/26/2019, \$41,671.00

Recommended Action

Approved certified contracts as presented.

5.1.4 Approval of Non-Certified Contracts for the 2019-20 School Year

Last Name, First Name, Position, Location, Salary, Effective

Bloom, James, Custodian, High School, \$16.41/hr, 9/03/2019

Boe, Sjanna, Food Service Worker, Sun Path Elementary School, \$13.32/hr, 9/05/2019

Brady, Krysia, Program Support Assistant, Central Family Center, \$14.87/hr, 9/05/2019

Burrell, Raven, Food Service Worker, Eagle Creek Elementary School, \$13.32/hr, 9/05/2019

Clement, Keith, Program Support Assistant, High School, \$13.35/hr, 9/03/2019

Cole, Amy, Food Service Worker, Jackson Elementary School, \$13.32/hr, 9/03/2019

Englund, Jillian, Program Support Assistant, Central Family Center, \$14.87/hr, 9/11/2019

Fitzgibbons, Melissa, Food Service Worker, High School, \$13.32/hr, 9/16/2019

Fuller, Marta, Food Service Worker, High School, \$13.32/hr, 9/03/2019

Gonzalez, Alondra, Program Support Assistant, East Middle School, \$14.59/hr, 9/03/2019

Gutierrez, Renee, Program Support Assistant, Central Family Center, \$14.59/hr, 9/16/2019

Iyow, Abdi, Technology Assistant, Sun Path Elementary School, \$18.30/hr, 9/16/2019

Jahangir, Robin, Technology Assistant, Sweeney Elementary School, \$17.54/hr, 9/05/2019

Krebsbach, Casey, Program Support Assistant, Red Oak Elementary School, \$14.59/hr, 9/05/2019

Lawson, Sarah, Program Support Assistant, Red Oak Elementary School, \$14.59/hr, 9/05/2019

Link, Cora, Program Support Assistant, Eagle Creek Elementary School, \$14.87/hr, 9/05/2019

Lo, Erika, Program Support Assistant, Sweeney Elementary School, \$14.59/hr, 9/09/2019

McLeod, Tricia, Program Support Assistant, Central Family Center, \$15.78/hr, 9/09/2019

Menden, Kayla, Program Support Assistant, Central Family Center, \$14.59/hr, 9/05/2019

Menden, Nicole, Program Support Assistant, Sweeney Elementary School, \$14.59/hr, 9/05/2019

Norton, Larry, Program Support Assistant, High School, \$15.16/hr, 9/10/2019

Riesgraf, Linda, Program Support Assistant, Sweeney Elementary School, \$13.35/hr, 9/05/2019

Simmons, Spencer, Food Service Worker, High School, \$13.32/hr, 9/03/2019

Sticha, Tressa, Program Support Assistant, Sweeney Elementary School, \$14.87/hr, 9/19/2019

Wegner, Jennifer, Program Support Assistant, Sun Path Elementary School, \$14.87/hr, 9/10/2019
Wilson, Shante, Program Support Assistant, Eagle Creek Elementary School, \$14.59/hr, 9/19/2019

Recommended Action

Approved the non-certified contracts as presented.

5.1.5 Approval of Long-Term Substitute Contracts

Name LTS, Replacing, Position, Location, Approx. Dates, Grade/Step, FTE, Salary

Markovich, Diane, Lund, Julie, Teacher, Music/Band, Jackson Elementary School, 8/26/2019 through approx. 11/28/2019, BA + 30 Step 3, 1.0, \$246.23/day

Mitchell, Lindsey, Rosewall, Amy, Teacher, English, West Middle School, 9/20/2019 through approx. 12/13/2019, BA Step 3, 1.0, \$214.35/day

Recommended Action

Approved long-term substitute contracts as presented.

5.1.6 Approval of Co-Curricular Assignments

Last Name, First Name, Position Title

Culver, Kourtney, Junior High Volleyball Coach

Murray, Aaron, Junior High Volleyball Coach

Recommended Action

Approved the co-curricular assignments as presented.

5.1.7 Request from Crown College to accept Student Teaching Agreement

In order to place student teachers in the Shakopee School District, we need an agreement signed by Shakopee school board members and Crown College. This agreement will be effective from August 21, 2019 through July 31, 2024.

Recommended Action

Approved and signed one copy of the agreement.

5. 2. Approval of Minutes of the August 26, 2019 School Board Business Meeting

Recommended Action

Approved the minutes of the August 26,2019 School Board Business Meeting as presented.

5. 3. Consideration of Bills and Authorization to Pay Same

Recommended Action

Approved the bills and authorize to pay same as presented.

5. 4. Approval of Wires Reports

Recommended Action

Approved the wires reports as presented.

5. 5. Approval of Change Order #33 for the Shakopee High School Additions and Renovations Project
Change Order #33 for the Shakopee High School Additions and Renovations Project in the amount of \$25,517.10 is presented for approval.

Recommended Action

Approved Change Order #33 as presented.

5. 6. Designation of an Identified Official with Authority for Education Identity Access Management

The Minnesota Department of Education (MDE), Professional Educator Licensing Standards Board (PELSB), and Office of Higher Education (OHE) require annual designation of an Identified Official with Authority (IOwA) for each local education agency that uses the Education Identity Access Management (EDIAM) system. The IOwA is responsible for authorizing, reviewing, and recertifying user access for their local education agency in

accordance with the State of Minnesota Enterprise Identity and Access Management Standard, which states that all user access rights to Minnesota state systems must be reviewed and recertified at least annually. The Identified Official with Authority will authorize user access to State of Minnesota Education secure systems in accordance with the user's assigned job duties and will revoke that user's access when it is no longer needed to perform their job duties.

Recommendation Action

Authorized Sarah Koehn, skoehn@shakopee.k12.mn.us, and EDIAM user 0720_Koehn to act as the Identified Official with Authority (IOwA) for LEA Superintendent Mike Redmond and Shakopee Public Schools - ISD#720 as presented; motion passed unanimously.

6. DISCUSSION

6. 1. 2020-21 Middle School Attendance Area Update

Presenter: Assistant Superintendent Dave Orłowsky

7. DISCUSSION AND POSSIBLE ACTION

7. 1. Discussion and Request for a Gymnastics Co-Op with the Prior Lake Public Schools

Athletic Director Matt Hanson presented information and made a request for the district to enter into a co-op gymnastics agreement with the Prior Lake Public Schools.

Recommended Action

Christiansen/McKeand moved to approve a co-op gymnastics agreement with the Prior Lake Public Schools as presented; motion passed unanimously.

8. INFORMATION

8. 1. Community Facilities Task Force Update

School Board ViceChair Judi Tomczik provided an update from the September 18th CFTF Meeting that was held at the Central Family Center.

9. ACTION

9. 1. Certification of Preliminary Levy 2019 Payable 2020

Director of Finance & Operations Jeff Priess presented the Preliminary Levy 2019 Payable 2020 for Board review and approval.

Recommended Action

Tucker/McKeand moved to certify the maximum Preliminary Levy 2019 Payable 2020 as presented; motion passed unanimously.

9. 1. Approval of July 1, 2018-June 30, 2020 Health Assistants Contract

Director of Human Resources Keith Gray presented highlights of the July 1, 2018-June 30, 2020 Health Assistants Contract for board review and approval.

Recommended Action

McKeand/Aldrich moved to approve the July 1, 2018-June 30, 2020 Health Assistants Contract as presented; motion passed unanimously.

9. 2. 1st Reading of School District Policy Updates

The following policies are being presented for 1st Reading:

**2019-09-23 School District Policy Audit 1st Readings

504 Student Dress and Appearance

509 Enrollment of NonResident Students

- 513 Student Promotion, Retention, and Program Design
- 529 Staff Notification of Violent Behavior by Students
- 530 Immunization Requirements
- **MSBA Policy Services Newsletter-September 2019
- 205 Open Meeting and Closed Meeting
- 506 Student Discipline
- 515 Protection and Privacy of Pupil Records
- 602 Organization of School Calendar and School Day
- 624 Online Learning Options
- 904 Distribution of Materials on School District Property by Nonschool Persons

Recommended Action

By consensus, the policies were accepted for 1st reading as presented.

10. OTHER

11. RECOGNITION OF VISITORS TO BOARD MEETING

12. COMMITTEE REPORTS

13. UPCOMING MEETINGS AND IMPORTANT DATES

September 23, 2019	5:00PM	Finance Committee Meeting	District Office Room 202
September 23, 2019	5:00PM	Policy Committee Meeting	District Office Room 202
September 23, 2019	6:00PM	School Board Business Meeting	District Office Board Room
September 25, 2019	5:00PM	Facilities Committee Meeting	District Office Board Room
October 14, 2019	5:00PM	Finance Committee Meeting	District Office Room 202
October 14, 2019	5:00PM	Policy Committee Meeting	District Office Room 202
October 14, 2019	6:00PM	School Board Work Session	District Office Board Room
October 28, 2019	5:00PM	Personnel Committee Meeting	District Office Room 202
October 28, 2019	6:00PM	School Board Business Meeting	District Office Board Room
October 30, 2019	5:00PM	Facilities Committee Meeting	District Office Board Room

14. ADJOURNMENT

At 7:38PM, Christiansen/Peterson moved to adjourn as presented; motion passed unanimously.