

# Minutes of School Board Regular Business Meeting

## School Board Shakopee Public Schools

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A School Board Regular Business Meeting of the School Board of Shakopee Public Schools was held Monday, November 18, 2019, beginning at 6:00 PM in the District Office Board Room, 1200 Town Square, Shakopee.

### 1. CALL TO ORDER SCHOOL BOARD BUSINESS MEETING AND ROLL CALL - CHAIR BOWERMAN

PRESENT: Aldrich, Christiansen, McKeand, Peterson, Tomczik, Tucker and Bowerman

ABSENT: None

### 2. PLEDGE OF ALLEGIANCE

3. Moment of Reflection and Appreciation of School Board Member Mary Romansky

### 4. WE ARE SHAKOPEE SCHOOLS

Out of several hundred middle schoolers, nine of our students -- from West and East Middle schools - were selected to participate in the ACDA All-State Honor Choir. Cannon Miller, Bodie Hanninen, Noah Kauhane, Stellan Joyce, Jonas Gerold, Sarah Armstrong, Hailey Sauer, Hogan Vaupel, and Henry Hewitt. The event was held at Mahtomedi High School on November 16 and concluded with a late afternoon concert at St. Andrew's Lutheran Church.

Presenters: Teachers | Karen Van Sickle and Gary Butler

For the first time since 1981, the Shakopee Football Team qualified for state. The Sabers played in the Class 6A state football tournament on November 7 against Lakeville North. Congrats to all of our players and coaches on your hard work!

Presenter: Head Football Coach Ray Betton

### 5. CONSIDERATION OF AGENDA AS PRESENTED

Peterson/Christiansen moved to approve the agenda as presented; motion passed unanimously.

### 6. CONSENT ITEMS

McKeand/Aldrich moved to approve the consent agenda as presented; motion passed unanimously.

#### 6. 1. Personnel Items

##### 6.1.1 Acceptance of Resignations

Last Name, First Name, Position, Location, Effective Date

Norton, Larry, Program Support Assistant, High School, 11/19/2019

Mazzara, Suzanne, Program Support Assistant, Jackson Elementary School, 10/29/2019

Schubbe, Connie, Program Support Assistant, High School, 12/01/2019

##### Recommended Action

Accepted the resignations and thanked them for their service to the district as presented.

### **6.1.2 Approval of Certified Contract for the 2019-20 School Year**

Last Name, First Name, Position, Location, Grade, Step, FTE, Effective, Salary Annual  
Adams, Emily, Teacher, ESL, High School, BA, 9, 1.0, 11/18/2019, \$31,068.07 (prorated)

#### **Recommended Action**

Approved certified contract as presented.

### **6.1.3 Approval of Long-Term Substitute Contracts**

Name LTS, Replacing, Position, Location, Approx. Dates, Grade/Step, FTE, Salary  
Garlock, Paul, Wagener, Tara, Teacher, Social Studies, West Middle School, 11/20/2019 through approx.  
2/11/2020, MA + 30 Step 3, 1.0, \$288.76/day  
McManmon, Claire, Hales, Holly, Teacher, Social Studies, High School, 10/23/2019 through approx. 12/02/2019,  
BA Step 3, 1.0, \$214.35/day  
Jensen, Julia, N/A, Teacher, Special Services, Sweeney Elementary School, 12/02/2019 through approx.  
6/05/2020, MA +10 Step 3, 1.0, \$267.51/day  
Nix, Jay, Fore, Ashley, Teacher, Technology Education, West Middle School, 11/11/2019 through approx.  
1/20/2020, MA Step 3, 1.0, \$256.86/day

#### **Recommended Action**

Approved the long-term substitute contracts as presented.

### **6.1.4 Approval of Non-Certified Contracts for the 2019-20 School Year**

Last Name, First Name, Position, Location, Salary, Effective  
Ta, Ha, Program Support Assistant, Eagle Creek Elementary School, \$16.60/hr, 10/25/2019  
Yang, Vatoua, Technology Assistant, High School, \$18.30/hr, 11/04/2019  
Ruzek, Roger, Custodian, West Middle School, \$17.31/hr, 10/28/2019  
Fithar, Aden, Cultural Liaison, High School, \$18.28/hr, 11/04/2019  
Rodriguez, Bruce, Custodian, Red Oak Elementary School, \$16.41/hr, 11/06/2019  
Schroeder, Sarah, Program Support Assistant, Sweeney Elementary School, \$14.59/hr, 11/11/2019  
Marin Cuevas, Concepcion, Custodian, Red Oak Elementary School, \$16.41/hr, 11/13/2019  
Byrd, Stephanie, Program Support Assistant, Central Family Center, \$14.87/hr, 11/13/2019  
Hofius, Joshua, Program Support Assistant, Sun Path Elementary School, \$14.59/hr, 10/23/2019

#### **Recommended Action**

Approved non-certified contracts as presented.

### **6.1.5 Approval of Co-Curricular Assignments**

Last Name, First Name, Position Title  
Boeltl, Christopher, Assistant Boys Hockey Coach  
Weber, Jeff, Assistant Boys Hockey Coach  
Carlson, Jennifer, Assistant Boys Swim & Dive  
Kubes, Joseph, Assistant Boys Hockey Coach  
Huth, Christopher, Assistant Boys Hockey Coach  
Johnston, Matthew, Knowledge Bowl  
Bell Fleming, Liesl, Knowledge Bowl  
Amundsen, Thomas, One Act Play  
Brown, Andrew, One Act Play Assist  
Schultz, Heather, Yearbook Advisor  
Shampine, Wendy, Yearbook Advisor  
Stone, Jody, Youth in Government

#### **Recommended Action**

Approved the co-curricular assignments as presented.

6. 2. Approval of Minutes of the October 28, 2019 School Board Business Meeting

**Recommended Action**

Approved the minutes of the October 28, 2019 School Board Business Meeting as presented.

6. 3. Consideration of Bills and Authorization to Pay Same

**Recommended Action**

Approved the bills and authorized to pay same as presented.

6. 4. Approval of Wires Reports

**Recommended Action**

Approved the wires reports as presented.

7. OLD BUSINESS

7. 1. Approval of 2nd Reading School District Policies

The following School District policy updates will be presented for \*2nd Reading and final approval:

404 Employment Background Checks

414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse

419 Tobacco-Free Environment

421 Gifts to Employees and School Board Members

510 School Activities

516 Student Medication

524 Internet Acceptable Use and Safety Policy

534 Unpaid Meal Charges

613 Graduation Requirements

703 Annual Audit

707 Transportation of Public School Students

708 Transportation of Nonpublic School Students

802 Disposition of Obsolete Equipment and Material

414FRM Confidential Student Maltreatment Reporting Form

**Recommended Action**

Peterson/Christiansen moved to approve the school district policy updates as presented; motion passed unanimously.

\*Below is a link to the red-line versions of these policies that were discussed at the October 28, 2019 School Board Meeting.

<https://v3.boardbook.org/Public/PublicAgenda.aspx?ak=1000797&mk=50351313>

7. 2. Finance Update

Superintendent Mike Redmond presented a district financial update for the Board.

8. NEW BUSINESS

8. 1. Consideration to Approve: World's Best Workforce & Achievement and Integration 2018-19 Reports  
Assessment & Testing Supervisor Ford Rolfsrud and Excellence with Equity Supervisor Ray Betton presented the Board with results related to our 2018-2019 World's Best Workforce and Achievement & Integration goals as well as a preview of our 2019-2020 goals.

Tucker/Christiansen moved to accept the 2018-19 World's Best Workforce & Achievement and Integration reports as presented; motion passed unanimously.

## 8. 2. Informational Presentation: Merger of Equity and Teaching & Learning Teams

Sebastian Witherspoon, Executive Director of Equity Alliance MN, Ray Betton, Equity Supervisor and Nancy Thul, Director of Teaching and Learning presented an overview of our partnership with Equity Alliance MN including details for the upcoming Comprehensive Needs Assessment.

## 8. 3. Informational Presentation: EL Graduation Plans

Director of Teaching & Learning Nancy Thul and EL Coordinator Myrlene Schneck presented an overview of the plan to identify pathways to graduation for English Learners by service level (Newcomers to Level 4).

## 8. 4. Consideration to Approve: Memorandum of Understanding with SEA

School Board Personnel Chair Matt McKeand presented an MOU that was generated during contract negotiations between the district and the SEA. As this item has reached the status of tentative approval both sides of negotiations supported the creation of implementing the MOU.

McKeand/Tucker moved to approve the MOU with SEA authorizing teachers that shall be scheduled for a full day of planning time at the end of each of the four (4) marking periods. Teachers have the option to work remotely/tele-commute on these days provided they complete grading tasks by the building administrators' assigned deadlines quarterly teacher planning days as presented; motion passed unanimously. .

## 8. 5. 1st Reading: 2020-21 and 2021-22 School Calendar Drafts

Tomczik/Peterson moved to accept a draft the 2020-21 and 2021-22 school calendars for board review; motion passed unanimously.

## 8. 6. Consideration to Approve: Undeveloped Land-Shift of Elementary Attendance Area

Christiansen/Aldrich moved to designate the undeveloped land (no homes or residents) located near the corner located West of County Road 83 and North of County Road 17 to the Red Oak Elementary Attendance Area as presented; motion passed unanimously.

## 8. 7. Consideration to Approve: Shakopee High School Activity Leadership Positions

The High School Activities Director, High School Principal, and the Superintendent recommended the following positions become paid Activity Leadership positions for the 2019-20 school year: DECA/Coffee Shop-- two positions, Mountain Biking-- two positions, and Robotics-- addition of a third position.

Christiansen/McKeand moved to approve the Shakopee High School activity leadership positions to be paid positions as presented; motion passed unanimously.

## 9. OTHER

### 9. 1. Informational Update: School Board Vacancy

\*October 15, 2019 - November 27, 2019 at 4:30PM Candidate application window

\*December 9, 2019 School Board Business Meeting Discussion and selection of candidate finalist(s)

\*December 16, 2019 Special School Board Meeting Candidate finalist(s) interviews

\*January 6, 2020 School Board Business Meeting Selection of person to be appointed to board

\*Followed by 30-day waiting period

\*February 10, 2020 School Board Business Meeting Appointee seated on the Shakopee School Board

### 9. 2. Informational Update: 2020-21 Middle School Attendance Areas

### 9. 3. Informational Update: Community Facilities Task Force Update

## 10. RECOGNITION OF VISITORS TO BOARD MEETING

## 11. COMMITTEE REPORTS

## 12. UPCOMING MEETINGS AND IMPORTANT DATES

November 20, 2019	5:00PM	Facilities Committee Meeting	District Office Boardroom
December 2, 2019	5:00PM	Policy Committee Meeting	District Office Supt Office
December 9, 2019	5:00PM	Finance Committee Meeting	District Office Room 202
December 9, 2019	6:00PM	Truth in Taxation Hearing & School Board Business Meeting	District Office Boardroom
December 11, 2019	5:00PM	Facilities Committee Meeting	District Office Boardroom
December 16, 2019	5:00PM	Personnel Committee Meeting	District Office Boardroom
December 16, 2019	6:00PM	Special School Board Meeting	District Office Boardroom
January 6, 2020	6:00PM	ReOrganizational Meeting	District Office Boardroom
January 11, 2020	9:00-2:00PM	School Board Winter Retreat	District Office Boardroom
January 15-17, 2020	All Day	MSBA Winter Leadership Conference	
January 27, 2020	6:00PM	School Board Business Meeting	District Office Boardroom

## 13. ADJOURNMENT

At 8:26PM, Christiansen/Peterson moved to adjourn as presented; motion passed unanimously.