

# Minutes of School Board Teleconferenced Regular Business Meeting

## School Board Shakopee Public Schools

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A School Board Teleconferenced Regular Business Meeting of the School Board of Shakopee Public Schools was held Monday, April 27, 2020, beginning at 6:00 PM in the Teleconference Live Stream Link: <https://youtu.be/lcJU4lyw9Yc>.

1. Teleconference Livestream Link:  
<https://youtu.be/lcJU4lyw9Yc>  
(user may need to copy & paste link in to browser)

Pursuant to Minnesota Statutes section 13D.021, and the current state of emergency declared by the Governor of Minnesota due to the COVID-19 pandemic, the Shakopee Board of Education Chair Kristi Peterson has determined that it is not prudent to conduct an in-person meeting of the School Board or a meeting under section 13D.02, nor is it feasible to allow any member of the public to be present at the regular meeting location or any remote sites of any board members in order to attend the meeting.

Meeting agendas and materials are available on the district website prior to the meeting: <https://www.shakopee.k12.mn.us/Page/10025>. Please note, meeting agendas, dates and times are subject to change. All members of the public who wish to view the school board meeting via teleconference may do so by accessing the livestream link posted within the agenda of the meeting. Barring any technical issues, a recording of teleconferenced meetings will also be posted on the school district website within five business days following the meeting.

Public comment for teleconferenced school board meetings may be submitted to [schoolboardcomment@shakopee.k12.mn.us](mailto:schoolboardcomment@shakopee.k12.mn.us). Comments must be received by 5:00PM on the date of the meeting and will be read aloud during the public comment section of the meeting. Author's name and address must be included in the email. Anonymous comments or comments from authors that cannot be verified will not be read aloud.

The Shakopee School Board will adhere to the following guidelines in accordance with Minnesota Statutes 13D.021:

\*Each school board member participating in a meeting by telephone or other electronic means is considered present at the meeting for purposes of determining a quorum and participating in all proceedings;

\*All votes will be conducted by roll call, so each school board member's vote on each issue can be identified and recorded.

### 2. CALL TO ORDER SCHOOL BOARD TELECONFERENCE BUSINESS MEETING AND ROLL CALL - CHAIR PETERSON

Aldrich:  Present \_\_\_ Absent

Brophy:  Present \_\_\_ Absent

Christiansen:  Present \_\_\_ Absent

McKeand:  Present \_\_\_ Absent

Tomczik:  Present \_\_\_ Absent

Tucker:  Present \_\_\_ Absent

Peterson:  Present \_\_\_ Absent

### 3. PLEDGE OF ALLEGIANCE

### 4. WE ARE SHAKOPEE SCHOOLS - GOOD NEWS ITEMS

#### 4. 1. Four Shakopee Students Named National Merit Finalists

Four Shakopee High School seniors have been designated as 2020 National Merit Finalists. Congratulations Thomas Bethel, Gautham Nair, Parth Purani, and Samyuktha Ravikumar. More than 1.5 million students entered the 2020 National Merit Scholarship Program. They were required to take the 2018 preliminary SAT/National Merit Scholarship qualifying test, which served as an initial screening of program entrants. In September, the National Merit Scholarship Corporation named approximately 16,000 semifinalists. From that pool, only 15,000 students advanced to the finalist level. Our students now have the opportunity to compete for about 7,600 National Merit Scholarships worth more than \$31 million that will be offered next spring. To be considered a finalist, students submitted a detailed scholarship application that included information about their academic record, demonstrated leadership abilities, honors and awards received.

#### 5. CONSIDERATION OF AGENDA AS PRESENTED

Christiansen/Aldrich moved to approve the agenda as presented; upon roll call vote motion passed unanimously.

Roll Call Vote:

Aldrich:  Yea  Nay

Brophy:  Yea  Nay

Christiansen:  Yea  Nay

McKeand:  Yea  Nay

Tomczik:  Yea  Nay

Tucker:  Yea  Nay

Peterson:  Yea  Nay

#### 6. PUBLIC COMMENT

Public comment for teleconferenced school board meetings may be submitted to schoolboardcomment@shakopee.k12.mn.us. Comments must be received by 5:00PM on the date of the meeting and will be read aloud during the public comment section of the meeting. Author's name and address must be included in the email. Anonymous comments or comments from authors that cannot be verified will not be read aloud.

#### 7. CONSENT ITEMS

Tucker/McKeand moved to approve the consent agenda as presented; upon roll call vote motion passed unanimously.

Roll Call Vote:

Aldrich:  Yea  Nay

Brophy:  Yea  Nay

Christiansen:  Yea  Nay

McKeand:  Yea  Nay

Tomczik:  Yea  Nay

Tucker:  Yea  Nay

Peterson:  Yea  Nay

#### 7. 1. Personnel Items

##### 7.1.1 Acceptance of Retirements

The following employees have submitted a letter of retirement from their position.

Last Name, First Name , Position, Location, Effective

Balster, Annette, Teacher, Stepping Stones, Central Family Center, 6/05/2020

Dmitrieva, Ludmilla, Program Support Assistant, Central Family Center, 5/29/2020

##### **Recommended Action**

Accepted the retirements and thanked them for their service to the district.

##### 7.1.2 Acceptance of Resignations

Last Name, First Name, Position, Location, Effective Date

Benusa, Raisa, Teacher, English, High School, 6/05/2020

Douglas, Teila, Teacher, Grade 5, Eagle Creek Elementary School, 6/05/2020

Jovanovic, David, Teacher, Science, High School, 6/05/2020  
Malaske, Matthew, Custodian, Jackson Elementary School, 5/01/2020  
O'Donnell, Alexandria, Teacher, Grade 4, Red Oak Elementary School, 6/05/2020  
O'Neal, Tamara, Teacher, Grade 5, Sweeney Elementary School, 6/05/2020  
Olson, William, Teacher, Physics, High School, 6/05/2020

**Recommended Action**

Accepted the resignations and thanked them for their service to the district.

**7.1.3 Approval of Long Term Substitute Contracts**

Name LTS, Replacing, Position, Location, Approx. Dates, Grade/Step, Approx. Days, FTE, Salary  
Angell, Jeffrey, Teacher, English High School 2/04/2020 through approx. 3/27/2020, MA Step 3, 1.0  
\$259.44/day

Gaiters, Faith, Teacher Special Services, East & West Middle Schools, 3/02/2020 through approx. 6/05/2020,  
BA Step 3, .40, \$99.49/day

Hayes, Mara, Teacher, Science East & West Middle School, 2/20/2020 through approx. 6/05/2020, BA Step 3,  
1.0, \$216.48/day

Markovich, Diane, Teacher Media Specialist, Jackson Elementary School, 4/06/2020 through approx.  
6/05/2020, BA+30 Step 3, 1.0, \$246.43/day

Williams, Ashley, Teacher, Art High School, 3/20/2020 through approx. 6/05/2020, BA Step 3, 1.0, \$216.48/day

**Recommended Action**

Approved long term substitute contracts as presented.

**7.1.4 Approval for Hiring of NonCertified Employee for the 2019-20 School Year**

Last Name, First Name, Position, Location, Salary, Effective

Swenson, Joshua, Technology Assistant, High School, \$18.30/hr, 3/18/2020

**Recommended Action**

Approved the noncertified hiring as presented.

**7.1.5 Request for Leave of Absence**

Sara Alovera, High Potential Teacher, Eagle Creek Elementary School is requesting a .50 FTE Leave of  
Absence, for the 2020-21 school year.

**Recommended Action**

Approved the leave of absence as presented.

**7.1.6 Request for Leave of Absence**

Patricia Kudrle, Grade 3 Teacher, Eagle Creek Elementary School is requesting an extended 3-5-year Leave  
of Absence, starting the 2020-21 school year.

**Recommended Action**

Approved the leave of absence as presented.

**7. 2. Approval of School Board Meeting Minutes**

**Recommended Action**

Approved minutes of the March 23, 2020 School Board Business Meeting and April 13, 2020 School Board  
Teleconference Work Session as presented.

**7. 3. Consideration of bills and authorization to pay same**

**Recommended Action**

Approved the bills and authorized to pay same as presented.

**7. 4. Approval of wires report**

**Recommended Action**

Approved the wires report as presented.

8. BUSINESS

8. 1. Consideration to Approve: Annual Resolution re: Non-Renewal  
RESOLUTION DIRECTING THE ADMINISTRATION TO MAKE RECOMMENDATIONS FOR REDUCTIONS  
IN PROGRAMS AND POSITIONS AND REASONS THEREFORE

WHEREAS, the financial condition of the school district and a reduction in student enrollment dictates that the school board must reduce expenditures, and  
WHEREAS, this reduction in expenditure must include discontinuance of positions and discontinuance or curtailment of programs, and  
WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

**Recommended Action**

Christiansen/McKeand moved THEREFORE BE IT RESOLVED, by the School Board of Independent School District No. 720 as follows: That the School Board hereby directs the Superintendent of Schools and administration to consider the discontinuance of programs or positions to effectuate economies in the school district and reduce expenditures and make recommendations to the school board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions as per the board fund balance policy; upon roll call vote motion passed unanimously.

Roll Call Vote:

- Aldrich:  Yea  Nay
  - Brophy:  Yea  Nay
  - Christiansen:  Yea  Nay
  - McKeand:  Yea  Nay
  - Tomczik:  Yea  Nay
  - Tucker:  Yea  Nay
  - Peterson:  Yea  Nay
- Presenter: Director of Human Resources Keith Gray

8. 2. Consideration to Approve: Reimbursement Resolution

Tomczik/Aldrich moved to approve a resolution establishing procedures for reimbursement of certain expenditures from proceeds of future proceeds of future bond issues or other borrowings as presented; upon roll call vote motion passed unanimously.

Roll Call Vote:

- Aldrich:  Yea  Nay
  - Brophy:  Yea  Nay
  - Christiansen:  Yea  Nay
  - McKeand:  Yea  Nay
  - Tomczik:  Yea  Nay
  - Tucker:  Yea  Nay
  - Peterson:  Yea  Nay
- Presenter: Director of Finance & Operations Bill Menozzi

8. 3. Consideration to Approve: Memorandum of Understanding re: Teacher Personal Leave

McKeand/Christiansen moved to approve a Memorandum of Understanding with the Shakopee Education Association authorizing each teacher personal leave annually without loss of pay to be used at the teacher's discretion as follows... 11.9.1 Accrual. C. Unlimited accumulated unused personal leave days may be carried over into a following school year. After these unused personal leave days have been carried over, any teacher not using additional days of accrued personal leave shall be paid for such unused personal leave days at the substitute rate per day. This MOU will expire on June 30, 2021 as presented; upon roll call vote motion passed unanimously.

Roll Call Vote:

- Aldrich:  Yea  Nay
- Brophy:  Yea  Nay
- Christiansen:  Yea  Nay
- McKeand:  Yea  Nay

Tomczik:  Yea  Nay

Tucker:  Yea  Nay

Peterson:  Yea  Nay

Presenter: Human Resources Director Keith Gray

#### 8. 4. Information: Pandemic Response Update

Presenter: Assistant Superintendent Dave Orlowsky & Superintendent Mike Redmond

#### 8. 5. Consideration to Approve: Facility Fees and Rules (indoor spaces only)

Brophy/McKeand moved to approve the facilities general rules, tiers and fees as presented; upon roll call vote motion passed unanimously.

Roll Call Vote:

Aldrich:  Yea  Nay

Brophy:  Yea  Nay

Christiansen:  Yea  Nay

McKeand:  Yea  Nay

Tomczik:  Yea  Nay

Tucker:  Yea  Nay

Peterson:  Yea  Nay

Presenter: Superintendent Mike Redmond (on behalf of John Janke)

#### 8. 6. Consideration to Approve: Staff Reductions in Fee-based Programs: Food Service & Community Education

Christiansen/Aldrich moved to approve the summary of reductions to Community Ed Staff (Fund 04) and Food Service Staff (Fund 02) effective April 28, 2020 as presented; upon roll call vote motion passed unanimously.

Roll Call Vote:

Aldrich:  Yea  Nay

Brophy:  Yea  Nay

Christiansen:  Yea  Nay

McKeand:  Yea  Nay

Tomczik:  Yea  Nay

Tucker:  Yea  Nay

Peterson:  Yea  Nay

Presenter: Director of Human Resources Keith Gray

#### 8. 7. Information: Monthly Budget Update

Presenter: Director of Finance and Operations Bill Menozzi

#### 8. 8. Information: Financial Outlook

Presenter: Superintendent Mike Redmond

### 9. OTHER

### 10. COMMITTEE REPORTS

### 11. UPCOMING MEETINGS AND IMPORTANT DATES

April 27, 2020	5:00PM	Finance Committee Meeting	Google Meet
May 4-8, 2020		Teacher Appreciation Week	
May 5, 2020		National Teacher Day	
May 4, 2020	5:00PM	Personnel Committee Meeting	DO Room 202
May 5, 2020	5:00PM	Citizens' Financial Advisory Committee Meeting	Google Meet
May 13, 2020	5:00PM	Facilities Committee Meeting	DO Board Room
May 18, 2020	5:00PM	Finance Committee Meeting	DO Room 202
May 18, 2020	6:00PM	School Board Business Meeting	DO Board Room

12. ADJOURNMENT

At 7:33PM, Aldrich/Tucker moved to adjourn; upon roll call vote motion passed unanimously.

Roll Call Vote:

Aldrich:  Yea  Nay

Brophy:  Yea  Nay

Christiansen:  Yea  Nay

McKeand:  Yea  Nay

Tomczik:  Yea  Nay

Tucker:  Yea  Nay

Peterson:  Yea  Nay