

East Middle School Improvement Plan 23-24



Goal 1

Goal 2

Goal 3

Goal 1

*East Middle School will increase the number of passing grades from **97.97%** percent in spring of 2023 to **98.0%** by the end of the 23/24 school year. This also includes all sub category groups of students to reflect a passing rate of **95%** or higher.

What is our current reality?

East Middle School currently has 97.97% of students with passing grades at school year end 2023.

What will this look like when we are done?

*East Middle School will increase the number of passing grades from **97.97%** percent in spring of 2023 to **98.0%** by the end of the 23/24 school year. This also includes all sub category groups of students to reflect a passing rate of **95%** or higher.

How are we going to measure our progress on this goal?

1. Pulling failure data from Infinite Campus weekly/monthly
2. Pulling behavior and suspension data from Campus
3. Pulling data for positive behavior award/tickets given monthly.
4. Student grading and support discussion in teaming and in staff meetings.

How are we going to get this done? *AFL? DD?*

School Year

Action Steps

2023-2024

1. Action Step 1
 - a. Who: PLC
 - b. What: Review individual student behaviors/attendance/areas of growth needed.
 - c. When: Bi-weekly
2. Action Step 2
 - a. Who: PLC
 - b. What: Review formative and summative assessment data. How are the students working toward the learning objectives or learning goals? Interventions needed or plans to support. Evidence will be in notes and agendas for meetings.
 - c. When: Weekly

	<ol style="list-style-type: none"> 3. Action Step 3 <ol style="list-style-type: none"> a. Who: Administration b. What: Support students on early release days to get support or missing assessments. c. When: Quarterly, 4. Action Step 4 <ol style="list-style-type: none"> a. Who: Admin./Staff b. What: Students with academic needs invited to Saber Squad to get support or missing assessments. c. When: 2 times per week 5. Action Step 5 <ol style="list-style-type: none"> d. Who: Grade Level Teams e. What: Students with academic, social emotional and behavioral needs discussed and interventions implemented. Notes and evidence, communication and additional support ie. "I Team" or successful interventions and responses. f. When: Weekly
2024 - 2025	<ol style="list-style-type: none"> 1. Action Step 1 <ol style="list-style-type: none"> a. Who b. What c. When 2. Action Step 2 <ol style="list-style-type: none"> a. Who b. What c. When 3. Action Step 3 <ol style="list-style-type: none"> a. Who b. What c. When 4. Keep adding as you see fit
2025 - 2026	<ol style="list-style-type: none"> 1. Action Step 1 <ol style="list-style-type: none"> a. Who b. What c. When 2. Action Step 2 <ol style="list-style-type: none"> a. Who b. What c. When 3. Action Step 3 <ol style="list-style-type: none"> a. Who b. What c. When 4. Keep adding as you see fit

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Goal 2

East Middle School will increase on time attendance as measured by tardy records from ___ X% of students with ___

	<p>or more tardies monthly to ___ X% of students with ___ or more tardies monthly.</p> <p>On average 22/23</p> <p>2.4</p> <p>2.4</p> <p>2.8</p> <p>3.9</p> <p>11.6 tardies per student for the year.</p>
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<i>What is our current reality?</i>	ABC Elementary School currently has this level of measure.
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<i>What will this look like when we are done?</i>	ABC Elementary School will have this level of measure by this time.
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<i>How are we going to measure our progress on this goal?</i>	<ol style="list-style-type: none"> 1. Indicator 1 2. Indicator 2 3. Indicator 3 4. Keep adding as you see fit
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<p><i>How are we going to get this done?</i></p> <p><i>AFL? DD?</i></p>	
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2024-2025	<ol style="list-style-type: none"> 1. Action Step 1

	<ol style="list-style-type: none"> a. Who b. What c. When <ol style="list-style-type: none"> 2. Action Step 2 <ol style="list-style-type: none"> a. Who b. What c. When 3. Action Step 3 <ol style="list-style-type: none"> a. Who b. What c. When 4. Keep adding as you see fit
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Goal 3

What is our current reality?

ABC Elementary School currently has this level of measure.

What will this look like when we are done?

ABC Elementary School will have this level of measure by this time.

How are we going to measure our progress on this goal?

1. Indicator 1
2. Indicator 2
3. Indicator 3
4. Keep adding as you see fit

How are we going to get this done?

AFL? DD?

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Professional Development Plan

Date	Event	Topic	Goal from above
Week of Aug 21	New Teacher Workshop		
Week of Aug 28	Workshop Week		
October 6	2 hour early release		
October 18	No Students		
November 3	2 hour early release		
January 12	2 hour early release		
March 22	2 hour early release		