



Equal Educational Opportunity (Policy Addendum 102.A)

Adopted 8/24/20

Shakopee Public Schools will provide equitable, respectful, and inclusive educational services and experiences for each student, family, and staff member regardless of

- Ability
- Age
- Gender
- Gender identity
- Home or first language
- National origin
- Race
- Religious belief
- Sexual orientation
- Socioeconomic status

We provide inclusive experiences where each student can flourish as a learner and be well prepared for post-secondary success. The achievement of our equity vision will, in part, occur when the outcomes of student academic performance are no longer predicted by the race, and/or other identifying characteristics, of our students. We will strengthen staff skills in cultural responsiveness and support them in working effectively with learners, families, and colleagues from diverse backgrounds.