

West Middle School Improvement Plan 22-23



[Goal 1](#)

[Goal 2](#)

Goal 1

In the 22-23 school year, West Middle School students will pass 97% of their courses.

What is our current reality?

95.2% of courses were passed in the 21-22 school year.

What will this look like when we are done?

Students will be more prepared to succeed in a diverse world.
Students will gain academic/social/emotional confidence.

How are we going to measure our progress on this goal?

1. Mid-quarter, quarter, semester grade checks
2. Pull data on the number of students that are failing or are in danger of failing only one course weekly
3. Pull data weekly on the students who are struggling in multiple classes (3 or more) to bring to teams/I-Team
4. Data will be broken down by demographics in order to ensure that all student learning needs are met

How are we going to get this done?

School Year	Action Steps
2022 - 2023	<ol style="list-style-type: none">1. Team conversations and plans for individual students who are struggling<ol style="list-style-type: none">a. Teamsb. Documented intervention plan and data collection for individual studentsc. Two Team meetings a week will be devoted to looking at data and conversations around students2. Developmental Designs Training<ol style="list-style-type: none">a. Available to all staffb. SEL training on how to meet the needs of the whole studentc. Throughout the school year3. Documented common academic/executive functioning strategies<ol style="list-style-type: none">a. AVID, MTSS coach, Teaming conversationsb. Usable strategies that any teacher can use in any content areac. Build resources throughout the year
2023 - 2024	<ol style="list-style-type: none">1. Team conversations and plans for individual students who are struggling<ol style="list-style-type: none">a. Teamsb. Documented intervention plan and data collection for individual studentsc. Two Team meetings a week will be devoted to looking at data and conversations around students2. Developmental Designs Training<ol style="list-style-type: none">a. Available to all staffb. SEL training on how to meet the needs of the whole studentc. Throughout the school year3. PD around common academic/executive functioning strategies<ol style="list-style-type: none">a. AVID, MTSS coach, Teaming conversationsb. Usable strategies that any teacher can use in any content areac. Build resources throughout the year

West Middle School Improvement Plan 22 - 23



[Goal 1](#)

[Goal 2](#)

Goal 2

100% of West students and staff feel safe, valued, and supported.

What is our current reality?

Baseline will be set in the Fall of 22-23.

What will this look like when we are done?

Greater levels of student/staff engagement
 Student/staff involvement
 Sense of community
 Smiles

How are we going to measure our progress on this goal?

1. Student survey to be taken by all students through Advisory at the beginning of the year, mid-year, and at the conclusion of the year.
2. Staff survey beginning, mid-year, and at the end.
3. Teacher retention

How are we going to get this done?

School Year

Action Steps

2022 - 2023

1. Student Survey
 - a. All students
 - b. Google Form students will take in Advisory
 - c. 3 times a year (beginning, mid, end)
2. Staff Survey
 - a. All staff
 - b. Google Form staff will take in Staff Meetings
 - c. 3 times a year (beginning, mid, end)
3. Small support groups established
 - a. Counselors and students who are identified from the survey
 - b. Based on the need of students
 - c. After survey is taken
4. Individual Student Check-ins
 - a. Counselors, social worker, equity specialist
 - b. Based on the survey results
 - c. After the survey is taken
5. Build school-wide community
 - a. Advisors, Staff Culture WE Team
 - b. SEL curriculum, team building activities
 - c. Throughout the year