

High School Improvement Plan 22-23



[Goal 1](#)

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Goal 1

90% of all SHS students will be on track to graduate by the end of 2022-23 school year.

What is our current reality?

84% of all SHS students are on track to graduate with at least 14 credits earned per school year.

What will this look like when we are done?

Any student group currently below 80% on track to graduate, will see a minimum increase of 10% during the 2022-23 school year. Any student group above 80% on track to graduate will see a minimum increase of 5% during the 2022-23 school year. As a result of this work, Shakopee High School will see a 2% increase in the overall graduation rate from 93% to 95%.

How are we going to measure our progress on this goal?

1. Daily review of effective instruction & course grades
2. Weekly data review of MTSS data tracker broken down by academy.
3. Quarterly review of graduation progress data pull
4. Quarterly review of final posted grades.
5. End of the year data review of all secured grades/progress toward graduation.
6. MDE Report Card of Graduation Rate

How are we going to get this done?

| School Year | Action Steps |
|-------------|--|
| 2022 - 2023 | <ol style="list-style-type: none">1. Action Step 1: Teachers implementing effective and engaging Tier 1 instruction and incorporating authentic learning into their lessons/assessments<ol style="list-style-type: none">a. Who: all teachersb. What: aligned PLC teams with defined essential learning and common assessments, incorporating SEL and AFL strategiesc. When: daily2. Action Step 2: Teachers to review and update Canvas grades<ol style="list-style-type: none">a. Who: all teachers/support staffb. What: review of data at an individual, PLC and academy levelc. When: daily/weekly3. Action Step 3: Weekly MTSS data review<ol style="list-style-type: none">a. Who: MTSS team leadsb. What: data review by academyc. When: daily/weekly4. Action Step 4: Quarterly data reviews<ol style="list-style-type: none">a. Who: admin teamb. What: review of all credits earned and gradesc. When: quarterly |

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Goal 2

Shakopee High School will increase attendance from 68% of students in attendance 90% of the time to 85% (Pre-Covid baseline) of students in attendance 90% of the time in the 22-23 school year. The long-term goal is 90%.

What is our current reality?

[SHS Data Dashboard](#)

What will this look like when we are done?

We will have met or exceeded our goal for consistent attendance for students.

How are we going to measure our progress on this goal?

1. Consistent oversight of the MTSS Student Tracker on attendance.
2. Academy Dashboard - measures student attendance on a monthly basis.
3. Year end data review of overall student attendance.

How are we going to get this done?

| School Year | Action Steps |
|-------------|--|
| 2022 - 2023 | <ol style="list-style-type: none">1. Action Step 1: Engaging students in activities and athletics. Talk to Andy on numbers of participation.<ol style="list-style-type: none">a. Who - Shared responsibility across all staffb. What - Communications/Advertising (Announcements/Trilby)c. When - Year round2. Weekly academy intervention meetings<ol style="list-style-type: none">a. Who - MTSS Interventionist/Academy Team staffb. What - Consistent review of student attendance and progressc. When - Weekly iTeam meetings, academy student Intervention Meetings and interventions taken by academy staff3. Classroom Strategies: SEL, Tier 1 Instruction<ol style="list-style-type: none">a. Who - Teachers, administration and support staffb. What - SEL, engagement and movement strategiesc. When - early release days, academy meeting trainings, PD days, course articulation4. Dean and Student Support Specialist support<ol style="list-style-type: none">a. Who - Student Support Specials and 2 deans and teachers taking correct and timely attendance - collaborating with Scott County support with truancy as neededb. What - daily review of attendance reports and meeting with students/families to address concernsc. When - daily, throughout the school year |